KHANH HOA POWER
JOINT STOCK COMPANY

No.: 106 /TTr-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Khanh Hoa, May 21, 2026

PROPOSAL
Regarding the approval of the production and business plan and profit distribution in 2026 of Khanh Hoa Power Joint Stock Company

To: The 2026 Annual General Meeting of Shareholders

The Board of Directors of Khanh Hoa Power Joint Stock Company (BOD) respectfully submits to the 2026 Annual General Meeting of Shareholders for approval of the production and business plan and profit distribution in 2026 as follows:

1. Business plan for 2026

The BOD respectfully submit to the General Meeting of Shareholders for approval of the 2026 production and business plan as follows:

No.	Indicator	Unit	Plan for 2026
1	Charter capital	Billion VND	622.173
2	Commercial electricity	Million KWh	3,300
3	Total revenue (production and other activities)	Billion VND	8,434.824
4	Total profit before tax	Billion VND	50.100

2. Profit distribution plan and expected dividend level in 2026

No.	Indicator	Unit	Plan for 2026
1	Charter capital	Billion VND	622.173
2	Total profit before tax	Billion VND	50.100
3	Profit after tax	Billion VND	39.078
4	Provisions for funds as prescribed (*)	Billion VND	
5	Dividend ratio on charter capital	%	5%

Note: (*) Allocation to the Reward and Welfare Fund of an amount not exceeding three months' average actual salary paid.

Respectfully submit to the General Meeting of Shareholders to authorize the BOD to decide on the rate, timing, payment source, method of interim dividend payment and decide on procedures related to the interim dividend payment for 2026 based on the Company's situation.

Above is the content of the production and business plan and profit distribution in 2026. The BOD respectfully submits it to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipients:
- As above;
- BOD, BOS;
- Executive Board;
- File: Doc. Control, Corporate Governance Officer, Gen. Affairs.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

(Signed, sealed)

Nguyen Cao Ky